



## County Council – 28 March 2019

### Recommendation from the Staffing Committee meeting held on 28 January 2019

#### Pay Policy Statement 2019/20

- 10 The Committee considered a report from the Chief Executive which set out the County Council's Pay Policy Statement for the financial year 2019/20. Members were advised that whilst the new Dorset Council would be established on 1 April 2019, legal advice recommended that notwithstanding the abolishment of Dorset County Council, a Pay Policy Statement for 2019/20, published in 2019, should still be produced.

The HR Specialist Services Lead highlighted the reason for the reduction in the pay multiple based on FTE salaries was that the salary of the recently recruited Chief Executive in post on 1 January 2019 which was slightly lower than the previous incumbent.

#### **RECOMMENDED**

That the County Council be asked to approve the Pay Policy Statement.

#### Reason for recommendation

The Staffing Committee oversee matters relating to staff terms and conditions.